

# The Vision of the Early Career Pharmacologists Advisory Group

(2019 – 2021)



BRITISH  
PHARMACOLOGICAL  
SOCIETY

To work towards having early career pharmacologists' voices represented and heard efficiently in all aspects of the pharmacology community – within the Society, academia, industry, related disciplines and the broader community.

## Our guiding principles

We are confident of the inherent value of early career pharmacologists to the global pharmacology community. We believe that:

- Early career pharmacologists will shape the future of pharmacology and therapeutics
- Pharmacology and therapeutics are evolving disciplines, and it is our responsibility to champion and promote the diverse career opportunities to reflect this evolution and to showcase the impact these can have in related disciplines and the wider community
- Our growing global community of early career members is crucial to the future success of the Society, its membership and the broader pharmacology community and we will demonstrate the value of early career pharmacologists within them

## Our mission

We will work to integrate the concerns of, and issues faced by, early career pharmacologists into the activities of the Society and bring them to the attention of the broader pharmacology community by:

- Acting as ambassadors for all early career pharmacologists to widen participation and ensure representation
- Ensuring early career pharmacologists are part of the Society's Council and Committees to ensure early career voices are represented and heard efficiently
- Working with the Society and other organisations to create a vibrant and inclusive pharmacology community that welcomes equality and celebrates diversity
- Championing the diverse career opportunities available to early career pharmacologists
- Promoting peer-led team learning within the Society and the community to support members in achieving these aspirations



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## Advisory Group Objectives

To have an impact, we will work closely with the Society and our members to deliver the following objectives:

- To provide support and mentorship to the next generation of learners undertaking education in pharmacology and clinical pharmacology
- To continue to develop a network of early career pharmacologists to reflect our essential role in the future of pharmacology and therapeutics
- To remove barriers to participation and success, while welcoming equality and celebrating diversity, and being inclusive in all we do
- To engage with the Society on tackling the mental health crisis facing many early career members

## How we will deliver our vision

We will work to deliver our vision for early career pharmacologists within the Society by:

- Continued communication on the activities of early career pharmacologists to the Society's membership and the wider pharmacology community
- Continuing the discussions on the mental health crisis facing many early career researchers and integrating this into the Society's activities and objectives
- Expanding the early career network through collaborations with early career representatives from other societies and organisations
- Continuing to further develop current mechanisms while developing new and innovative ways to bring early career researchers together
- Championing the dissemination of early career work and research through the Society's journals and activities
- Further involvement of early career pharmacologists in the development, organisation and delivery of the Society's activities
- Promoting the diverse career opportunities through continued communication with early career pharmacologists by the wider Society membership
- Continued and sustainable development of the Early Career Pharmacologists Advisory Group to ensure long-term representation and involvement of early career members in the pharmacology community

TODAY'S  
SCIENCE  
TOMORROW'S  
MEDICINES

