

# Inclusive Pharmacology Education Steering Group – call for applications

We work closely with our members to promote and support pharmacology in all its forms, and to deliver the [Society's mission and vision](#). From representing early career or industry members, to advising on the Society's international activities, being a member of a committee or group is a great way to get involved. It is a chance to build your profile in the pharmacology community, develop skills that enhance your CV, and take part in exciting projects and partnerships that help to shape the Society and the wider world of pharmacology for all.

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## Background information

**Start Date:** May 2021

**Contact:** [education@bps.ac.uk](mailto:education@bps.ac.uk)

Following the launch of our [new Vision for equality, diversity and inclusion \(EDI\) in pharmacology](#) in October 2020, we will be supporting inclusive pharmacology education as a priority for 2021. We have set up an inclusive pharmacology steering group to guide these activities, which include a review of Society curricula and making recommendations to the Education & Training Committee to improve inclusivity of pharmacology education.

Applications to join the group are now open, with details of how to join below. We hope that the group will represent all areas of pharmacology and to attract people from a wide range of backgrounds and specialist areas.

The new group will:

1. Contribute to the ongoing review of the [Society curricula](#), with a particular focus on improving inclusivity
2. Recommend strategies to support inclusive pharmacology education and oversee projects agreed with the Education and Training Committee
3. Give advice to relevant committees and staff (e.g. to inform policy positions, meetings content and engagement opportunities).

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## Terms of Reference for the Group

Chair: <b>(appointed by VP Academic Development)</b>	Dr Anna Zecharia (Director of Policy & Public Affairs)
Members:	<p>The group aims to include representatives with the following expertise or backgrounds:</p> <ul style="list-style-type: none"> <li>• Pharmacology undergraduate education</li> <li>• Pharmacology postgraduate education</li> <li>• International experience of education</li> <li>• Industry/drug development experience (specifically experiences in pharmacokinetics, clinical trials, and late-stage drug development)</li> <li>• Curriculum development for key stages 4/5</li> </ul>

	<ul style="list-style-type: none"> <li>• Curriculum development for undergraduate education</li> <li>• Curriculum development for postgraduate education</li> <li>• Educational resource development</li> <li>• Undergraduate/postgraduate/early career member</li> <li>• Expertise in inclusive education</li> <li>• Expertise in equality, diversity, and inclusion practice (including awareness of the Society's EDI strategy)</li> <li>• Specialist expertise as required (e.g., in content areas)</li> </ul> <p><i>Membership should reflect a balance of geographical and subject distribution; gender, ethnic origin, and career stage; academic, clinical, industrial, and other relevant experience.</i></p> <p><i>Steering Group membership can include individuals from outside the membership of the Society. The number of such Members shall not exceed one third of the total number.</i></p>
Quorum:	5 members, including the Chair or designated alternate.
Meetings:	1 hour, monthly for the first 6 months. Tbc thereafter.
Reporting:	The group reports to the Education & Training Committee through its chair or designated member.
<p><b>Remit</b></p> <ol style="list-style-type: none"> <li>1. Recommend to Education &amp; Training Committee strategies to support inclusive pharmacology education (e.g. priorities for resource development), and oversee agreed projects (e.g. through application review, oversight of resource development).</li> <li>2. Contribute to the review of the <a href="#">Society curricula</a>, with a particular focus on improving inclusivity.</li> <li>3. Provide advice to relevant committees and staff as relevant e.g. to inform policy positions, meetings content, engagement opportunities.</li> </ol>	

## Apply

To apply, please send a short biography detailing how your expertise meets the requirements, and can support the aims, of the group. Please send this to [education@bps.ac.uk](mailto:education@bps.ac.uk) by **10am, Tuesday 27 April 2021**.

In your application, please outline how your experience matches that required in the Terms of Reference for the group, and any expertise you have in advancing inclusive pharmacology, research, or education. Please also indicate your ability to commit time to meetings and to contribute to project work in between meetings.



The Chair of the group and VP Academic Development will assess and score applications based on match to experience required, expertise in this area and ability to commit time to this work. You will hear the decision during the week beginning 3 April 2021. We are currently planning on holding the first meeting of the group during the week beginning 10 May 2021. We want to make sure everyone can participate so we will take the group's needs and access requirements into consideration when setting future meetings.

We welcome applications from people with enthusiasm for improving the inclusivity of pharmacology, and hope to receive applications from a diverse range of people.